

General Ethics Policy

Adopted March 23, 2003
Revised July 4, 2012



ITA Executive Board members and staff shall dedicate themselves to carrying out the mission of this organization. We will do the following:

1. Recognize that the chief function of ITA at all times is to serve the best interests of our membership.
2. Accept as a personal duty the responsibility to keep up to date on emerging issues and to act with professional competence, fairness, impartiality, efficiency, and effectiveness.
3. Respect the structure and responsibilities of the ITA Executive Board, provide them with facts and advice as a basis for its making policy decisions, and uphold and implement policies adopted by the Executive Board.
4. Keep the membership informed about issues affecting it.
5. Conduct organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
6. Exercise discretionary authority under the law to carry out the mission of the organization.
7. Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
8. Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all activities in order to inspire confidence and trust in activities.
9. Avoid any interest or activity that is in conflict with the conduct of official duties.
10. Respect and protect privileged information in the course of official duties.
11. Strive for personal and professional excellence and encourage the professional developments of others.